

Draft Annual Report: Achievements for FY 2016-2017

Town Management	
	<ul style="list-style-type: none">• Davidson Game Plan
	<ul style="list-style-type: none">• Potts/Sloan/Beaty funding restored with no required match
	<ul style="list-style-type: none">• Asbestos remediation with EPA/DEQ
	<ul style="list-style-type: none">• Community engagement: neighborhood reps, College, places of worship, non-profits, etc.
	<ul style="list-style-type: none">• Cultivate Relationships with Regional, State, Federal Agencies, etc.
	<ul style="list-style-type: none">• I-77 Managed Lanes project monitoring
	<ul style="list-style-type: none">• Update Circulation Plan for grants eligibility
	<ul style="list-style-type: none">• Public Facilities project management
	<ul style="list-style-type: none">• Beaty Street Property project management
	<ul style="list-style-type: none">• Beaty Street Property project management
	<ul style="list-style-type: none">• Fire Station 2 development assistance
	<ul style="list-style-type: none">• Fire Station 1 renovations project
	<ul style="list-style-type: none">• Citizen Survey
	<ul style="list-style-type: none">• Public record request fulfillment
Finance	
	<ul style="list-style-type: none">• Annual Budget aligned with Davidson Game Plan
	<ul style="list-style-type: none">• Received unmodified audit opinion on financial statements from our new audit firm
	<ul style="list-style-type: none">• Policy change to increase interest earnings app. \$17K/year. Invested fund balance in the NCCMT Term Portfolio. The Term Fund has earned 35-40 basis points over the Cash Portfolio (also NCCMT) since opening the account.
	<ul style="list-style-type: none">• Fund balance increase for strategic capital projects
	<ul style="list-style-type: none">• Completed long-term financial model which has been used to provide "what if" projections on municipal facilities and bond referendum. We will continue to provide scenario testing as needed. Model incorporates revenue and expenditure budget projections, capital expenditures, financing options, and fund balance projections.
	<ul style="list-style-type: none">• Upgraded payroll system version with ADP
	<ul style="list-style-type: none">• Hired and trained Accountant and Accounting Technician positions with no drop in service level.

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Planning

- Rural Area Plan Adoption & Implementation (Davidson Game Plan)
- Secured grant funding for the Mobility Plan, RFP released (Davidson Game Plan)
- Transportation – Secured 80% grant funding for both proposed Robert Walker Dr./Davidson-Concord Road roundabout and Kincaid Trail greenway extension
- American Planning Association awarded Main Street as one of the national winners of the Great Places in America.
- Updated Davidson Planning Ordinance with text amendments, with Transportation Impact Analysis revision tracking toward July approval

Human Resources

Hiring

- Successfully on-boarded approximately 25 full- and part-time employees in FY 2016-2017
 - Successfully hired a new police chief; process included large amount community engagement and feedback
- Worked collaboratively with the fire department on hiring the town's first full-time fire engineers
- Employee turnover rate remains low and morale high in FY2016-17
- Streamlined the police officer hiring process electronically

Risk Management

- Reinitiated regular safety committee meetings
- Enhanced employee pre-hire background screenings
- Completed a full safety inspection of all departments
- Added additional safety protocol measures and inspections

Personnel Policy

- Draft rewrite is completed

Benefits

- Completed a full evaluation of our employee benefits package and employee training

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Parks & Recreation

- Water Access at Lake Davidson Nature Preserve:
 - Doubled watercraft rack storage spaces to meet resident demand for year-round kayak/paddleboard storage (maxed out @ 132)
 - Initiated weekend rental kayak, paddleboard, canoe rental program for residents who don't otherwise have access to lake, 98% watercraft rented; program staffed by resident youth
- Greenway in Fisher Farm mostly completed: we have been able to keep most of the park open to users through the project, which has only been possible through partnership with the contractor and county
- Park at Bailey Springs plan: will include active, improved elements that neighbors and Livability Board agree are right for the appropriate for the site. Survey work complete. Construction documents being prepared currently. Project to be bid by end of August.
- North Meck Recreation Center design and construction funding included in county BOC adopted budget. Public information session scheduled on August 14 at Bailey Middle School
- Non-profit funding/new and improved process

Public Works

- Bradford neighborhood: Street repair project completed, town assumed maintenance
- Effective snow storm response
- Sidewalks completed on Jackson Street, Appolinaire Drive, Armour Street and Spring Street
- 5-year street re-surfacing plan
- 5-year parks maintenance plan

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Affordable Housing

- Affordable Housing Needs Assessment
- Bailey Springs Affordable Housing
- Davidson Housing Coalition veterans duplex
- Affordable Housing strategy development (draft)

Police Department

- New Police Chief
- Body-Worn Cameras upgrade
- Staffing levels increase: new officers and new detective
- Demonstration/march response
- Law enforcement cameras
- Hosted over 300 people at National Night Out at Ada Jenkins field.

Economic Development

- Implemented Pilot Saturday Shuttle and Local Trolley Service
- 12 new businesses opened in town
- Awarded \$15,000 in grants to Davidson businesses
- Special event execution including Christmas in Davidson, Art on the Green, Concerts on the Green, Halloween March; added November Cookie Crawl and Shakespeare on the Green
- Completed Economic Development Strategic 5-year plan (2017-2022)

Fire Department

- Fire Station 1 renovations to include sleeping quarters
- Staffing levels increase: 2 companies, captains and full-time position
- County Fire Tax District justification
- Extended Odell VFD partnership for interim

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Communications/Citizen Engagement	
	<ul style="list-style-type: none">• Civics 101 (highest enrollment ever) and First-Ever Civics 101 Reunion for graduates (excellent attendance)
	<ul style="list-style-type: none">• Enhanced communications: live streaming, video creation, social media, Open Town Hall, “Hot Topics” discussions
	<ul style="list-style-type: none">• Community Outreach: neighborhoods, places of worship, schools
	<ul style="list-style-type: none">• Enhanced citizen engagement: roundtables, public information sessions, town hall tours