

Study Overview

- Develop Salary Survey & Benefits Questionnaire
- 43 Benchmark positions – (Davidson matched to 30)
- 21 Public sector organizations in the Charlotte Region
- 19 responded to the survey
- Requested actual salaries & salary ranges
- Using survey data, calculated market rate/median
- Compiled data from 18 benefit/incentive questions

Benchmark Communities

Cornelius
Davidson
Huntersville
Matthews
Mint Hill
Pineville
Charlotte
Gastonia
Belmont
 Mooresville
Statesville
Salisbury
Hickory
Lincolnton
Kannapolis
Concord
Monroe
Union County
Iredell County
Cabarrus County
Mecklenburg County
N.C. State Highway Patrol (Trooper classes)